

EEO Public File Report

A. Employment Unit Covered

WDTV (TV), Weston, West Virginia
 WVFX(TV), Clarksburg, West Virginia
 WETT(FM), Bridgeport, West Virginia

B. Reporting Period

June 1, 2010 to June 1, 2011

C. Full Time Vacancies Filled During Reporting Period

Job Title	Date Filled	Recruitment Source
Anchor/Producer	8/9/10	TV Jobs.com
Receptionist	8/30/10	Walk In
Web Reporter	8/30/10	Clarksburg Exponent Newspaper
Reporter	9/13/10	TV Jobs.com
Reporter	10/18/10	TV Jobs.com
Sales	10/25/10	Walk In
Reporter	12/6/10	TV Jobs.com
Producer	12/6/10	Clarksburg Exponent Newspaper
Meteorologist	12/13/10	TV Jobs.com
Photographer	3/18/11	Walk In

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(1) Anchor/Producer

Date Filled: 08/09/2010

Recruitment Source: TV Jobs.com

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	7	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 7

(2) Receptionist

Date Filled: 08/30/2010

Recruitment Source: Walk In

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Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A

Total Number of Interviewees from all sources for this position: 1

(3) Web Reporter

Date Filled: 08/30/2010

Recruitment Source: Clarksburg Exponent Newspaper

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV		3	N/A

Total Number of Interviewees from all sources for this position: 3

(4) Reporter

Date Filled: 09/13/2010

Recruitment Source: TV Jobs.com

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	4	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 4

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(5) Reporter _____
 Recruitment Source: TV Jobs.com

Date Filled: 10/18/2010

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	4	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 4

(6) Sales _____
 Recruitment Source: Walk In

Date Filled: 10/25/2010

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Tim DeFazio	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV			N/A
WETT Radio	Tim DeFazio	5 Television Dr. Bridgeport, WV	304-848-7000		N/A

Total Number of Interviewees from all sources for this position: 1

(7) Reporter _____
 Recruitment Source: TV Jobs.com

Date Filled: 12/06/2010

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA	800-374-0119	3	N/A

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		92052		
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073	N/A

Total Number of Interviewees from all sources for this position: 3

(8) Producer _____

Date Filled: 12/06/2010

Recruitment Source: Clarksburg Exponent Newspaper

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119		N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV		4	N/A

Total Number of Interviewees from all sources for this position: 4

(9) Meteorologist _____

Date Filled: 12/13/2010

Recruitment Source: TV Jobs.com

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	5	N/A
Medialine.com		PO Box 51909, Pacific Grove, CA 93950	800-237-8073		N/A

Total Number of Interviewees from all sources for this position: 5

(10) Photographer _____

Date Filled: 03/18/2011

Recruitment Source: Walk In

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source
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					<u>Request Notification?</u>
WDTV.com	Scott Snider	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119		N/A
Clarksburg Exponent Newspaper		PO Box 2000, Clarksburg, WV		1	N/A

Total Number of Interviewees from all sources for this position: 1

E. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Reporting Period: 33

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source:

Newspaper 3
WALK IN 8
TVJobs.com 23
WETT Radio

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
Internship Programs	High school and college students get "hands on" experience in Production and/or Promotions. During this reporting period, WDTV had 1 person in the Promotion Dept.	Cassie Busdeker, Promotion Manager
Community Calendar	Calendar posted on air with entertainment, educational opportunities, support groups information and other related topics.	Cassie Busdeker, Promotion Manager
2010 Job/Career Fair	Job/Career Fair hosted by Fairmont State 10/10	Cassie Busdeker, Promotion Manager
2011 Job/Career Fair	Job/Career Fair hosted by WVFX 4-11	Cassie Busdeker, Promotion Manager

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